



ESG and Impact Reporting Lead

Job Location: Remote

Objectives of this role

The ESG and Impact Reporting Lead will be responsible for developing and implementing the Environmental, Social and Governance (ESG) reporting framework and the company's Impact reporting at the level of the Company and at the project level. The ideal candidate will have experience in sustainability methodologies, reporting standards and impact measurement and management, strong analytical skills, and be able to work collaboratively with cross-functional teams. The ESG and Impact Reporting Lead will report directly to the Chief Financial Officer.

Duties and responsibilities

- Develop and implement the ESG reporting framework for the company, including the identification of material issues, the development of metrics, and the establishment of targets and goals.
- Create and manage the impact reporting strategy for the company, including developing impact metrics and targets and the integration of impact data into decision-making processes
- Conduct ESG risk assessments of IGP's project pipeline.
- Collaborate with cross-functional teams, including commercial, finance, legal, and operations, to ensure accurate and timely reporting of ESG and impact data.
- Manage relationships with stakeholders including investors, ratings agencies, partner organizations, and SPV teams to ensure accurate and timely reporting of ESG and impact data
- Oversee impact reporting to investors from SPV's.
- Train and manage local SPV ESG staff on reporting strategy, requirements and inputs.
- Stay up-to-date with ESG reporting trends and best practices and provide guidance to the company on evolving reporting requirements.
- Develop and deliver training on ESG and impact reporting to internal stakeholders to increase awareness and understanding of sustainability issues and impact measurement.
- Support the development of the company's sustainability strategy, ensuring that ESG and impact reporting are integrated into the strategy.

Required Skills and Qualifications

- Bachelor's or Master's degree in sustainability, environmental science, business or related field.
- Minimum of 5 years of experience in sustainability reporting and/or impact measurement and management

- Experience with ESG reporting frameworks such as IFC Performance Standards, GRI, SASB or TCFD.
- Strong analytical skills and ability to work with complex data sets
- Excellent written and verbal communication skills, including the ability to communicate complex information in a clear and concise manner.
- Knowledge of sustainability trends and issues, including climate change, social justice, and diversity, equity, and inclusion.
- Strong project management skills and ability to manage multiple projects simultaneously
- Experience with stakeholder management and engagement.

Preferred skills and qualifications

- Experience with international environmental project development

Salaries and Benefits

- 25 PTO including federal holidays
- Comprehensive benefits package (medical/dental/vision/401k)
- Remote work environment
- Competitive Salary

About Integrity Global Partners, Inc.

The mission of Integrity Global Partners is to unlock fair and equitable capital at scale to deliver high-integrity environmental assets to market. We do this by:

- Bringing together the necessary expertise to accelerate the deployment of mission-driven investment capital into high-quality nature-based projects and jurisdictional programs in the Global South and Europe, and;
- Enabling project developers and governments to access the financing they need through global carbon and environmental markets.

www.integrityglobalpartners.com