



## **Regional Project Leads**

Job Location:

Central Africa (preferably DRC), Southern/East Africa, and Latin America

---

### **Objectives of this role**

The Regional Project Leads will have responsibility and oversight for projects within the respective regions (Central Africa, Southern/East Africa, and Latin America)

The Regional Lead will be responsible for ensuring that all NBS projects and jurisdictional programs are technically sound and meet the requirements of applicable carbon offset standards as well as Integrity Global Partners' High Integrity Framework. The Lead will be based and will operate in the project region and will travel to each project site regularly to maintain positive partnerships, identify gaps or obstacles to project success and build the capacity of project developers. Reporting to the Head of Global Projects, Regional Project Leads will assist in hiring and liaising with local regional networks, including universities, research groups, and NGOs.

### **Duties and responsibilities**

#### REDD+ Project design and execution oversight:

- Conduct site assessments to understand the site-specific causes of deforestation and develop a work plan that targets specific drivers, in specific locations.
- Evaluate the feasibility of conservation strategies that can be deployed across the project area to address the drivers of deforestation.
- Engage with governments on jurisdictional and nested REDD+ program support
- Work with in-country legal teams to assess the legal and regulatory context and identify any potential risks around carbon rights and ownership.
- Engage with local stakeholders to design and develop an effective stakeholder mapping and stakeholder engagement process.
- Work with local partners to design livelihood programs for local communities that are part of the project.
- On an ongoing basis, work alongside project developers, local communities, and partners to implement activities that reduce pressure on the forest and test effectiveness of particular strategies.
- Ensure that community benefit sharing and livelihood programs are being carried out in accordance with agreed-upon plans.

- Ensure implementation activities are carried out in accordance with biodiversity and SDG certifications, where relevant, relevant carbon offset standards and protocols, as well as IGP's High Integrity Framework
- Conduct in-person site visits to project sites to work with project and program developers, and assess gaps in project implementation capacity, or obstacles to progress.

ARR project design and execution oversight:

- Conduct site assessments to determine ecological conditions of the site including soil quality, topography, hydrology, and other factors to identify the potential constraints (and opportunities)
- Evaluate the feasibility of various restoration techniques including natural regeneration, planting seedlings, and others, given the unique conditions of the site
- Oversee pilot projects to test the effectiveness of restoration activities
- Test different forms of engagement in the restoration process with local communities including job creation and improved livelihoods. Demonstrating support for the project early will be critical to enabling full-scale implementation
- Work alongside project developers, local communities, and partners to carry out restoration plans that identify the appropriate native species to plant, the timing and methods of planting, and the necessary steps to manage the site after planting
- Provide guidance on soil preparation, including testing and amending soil as necessary to ensure optimal conditions after plant growth
- Supervise the planting of native trees and other vegetation, and monitor the growth and health of the plants over time
- Provide guidance on ongoing management practices including invasive species control, pruning or thinning of trees as necessary
- Ensure projects are being carried out in accordance with biodiversity and SDG certification requirements, relevant carbon offset standards and protocols, as well as IGP's High Integrity Framework
- Conduct in-person site visits to project sites to work with project developers, and assess gaps in project implementation capacity, or obstacles to project progress.

Stakeholder engagement:

- Oversee the FPIC engagement process with local communities and indigenous people.
- Train and manage local SPV staff on the project implementation plan, deadlines, policies, and procedures, and identify issues.
- Work closely with other regional and global teams to ensure consistency and alignment of project development strategies and implementation.
- Collaborate with cross-functional teams including commercial, finance, legal, and operations to ensure accurate and timely reporting of project status.

**Required Skills and Qualifications**

- Bachelor's degree in a relevant field such as environmental science, engineering, or a related field. A Master's degree is an asset.

- At least 5 years of experience in carbon offset projects and/or program development, including experience in leading technical and social aspects of implementation, including FPIC community engagements.
- Strong technical knowledge of REDD+ projects and programs, standards, methodologies, and MRV processes. Additional expertise in FPIC and benefit-sharing design would be an advantage.
- Excellent project management skills, with experience managing budgets, timelines, and project teams.
- Strong interpersonal skills and experience building and maintaining cross-cultural relationships.
- Experience working in the relevant region(s) and knowledge of local culture, customs, regulations, and policy is preferred.
- Strong written and verbal communication skills in English, with proficiency in other regional languages, preferred.
- Home base (or willingness to relocate) to the relevant region
- Ability to travel extensively in project region, as well as occasional regional travel

#### **Preferred skills and qualifications**

- Experience working in the relevant region
- Proficiency in relevant local language(s)

#### **Salary and Benefits**

- Competitive Salary & Benefits

---

#### **About Integrity Global Partners, Inc.**

The mission of Integrity Global Partners is to unlock fair and equitable capital at scale to deliver high-integrity environmental assets to market. We do this by:

- Bringing together the necessary expertise to accelerate the deployment of mission-driven investment capital into high-quality nature-based projects and jurisdictional programs in the Global South and Europe, and;
- Enabling project developers and governments to access the financing they need through global carbon and environmental markets.

[www.integrityglobalpartners.com](http://www.integrityglobalpartners.com)